
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	4 JULY 2011
PRESENT	COUNCILLORS GUNNELL, FRASER, RUNCIMAN AND HEALEY (SUBSTITUTE FOR COUNCILLOR GILLIES)
APOLOGIES	COUNCILLORS ALEXANDER AND GILLIES

11. ELECTION OF CHAIR

Due to the absence of the Chair, Councillor Alexander, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected Chair for the meeting.

12. DECLARATIONS OF INTEREST

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal interest in agenda item 5 (Redundancy) as a member of the retired section of UNISON and the retired section of Unite (TGWU/ACTS sections).

No other interests were declared.

13. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local

Government Act 1972 (as revised by the Local Government (Access to Information (Variation) Order 2006).

14. MINUTES

RESOLVED: That the minutes of the meeting of the Staffing Matters & Urgency Committee held on 20 June 2011 be approved and signed by the Chair as a correct record.

15. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

16. REDUNDANCY

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the seven individual employees concerned were contained in business cases which were circulated at the meeting as exempt annexes A-F. Six of the proposed redundancies were voluntary and one was compulsory.

An additional discretionary flexible retirement request, as detailed at Annex F was presented. This proposal set out details of an employee taking a career break and upon return to work reducing hours from full time to part time and being granted access to a pension on an actuarial reduced basis. It was reported that there would be no cost to the employer. Members were asked to make a decision on this proposal.

RESOLVED: (i) That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in annexes A-E circulated at the meeting be noted.

(ii) That the Committee's discretionary powers be exercised to grant the flexible retirement request, as detailed in Annex F.

REASON: So that Members have an overview of the expenditure.

Cllr J Gunnell, Chair

[The meeting started at 1.05 pm and finished at 1.20 pm].